

CSRS

RETIREMENT ELIGIBILITY

*M-4
5*

Minimum requirements

1. 5 years of civilian service
2. Subject to retirement system for 1 out of the 2 years before separation on which retirement is based (except disability)

This looks like FBI, not CIA.

Types of retirements

	Age	Years of Service
Support	55	30
	60	20
	62	5
Agent (Mandatory)	50	20
	55	20
Disability	Any	5
Deferred	62	5

CSRS

Retirement Formula For Agents

2.5% x "High-3" x 20 Years

2.0% x "High-3" x Remaining Service

AUO Used To Compute "High-3"

***Includes credit for Sick Leave
and Military Service***

CSRS

Retirement Formula For Support Employees

1.5% x "High-3" x 5 Years
Plus
1.75% x "High-3" x 5 Years
Plus
2% x "High-3" x Remaining Service

***Includes credit for Sick Leave
and Military Service***

RETIREMENT ELIGIBILITY UNDER FERS

Type of Retirement	Year or Birth	Minimum Age	Minimum Service For Unreduced Benefits (Years)	Minimum Service For Reduced Benefits**	Special Requirements
Support and Deferred	N/A	62	5	N/A	None
	N/A	60	20	N/A	None
	Before 1948	55	30	10	**Reduction is 5 percent for each year the employee is under age 62.
	1948	55 & 2 mos	30	10	
	1949	55 & 4 mos	30	10	
	1950	55 & 6 mos	30	10	
	1951	55 & 8 mos	30	10	
	1952	55 & 10 mos	30	10	
	1953-1964	56	30	10	
	1965	56 & 2 mos	30	10	
	1966	56 & 4 mos	30	10	
	1967	56 & 6 mos	30	10	
	1968	56 & 8 mos	30	10	
	1969	56 & 10 mos	30	10	
	1970 & After	57	30	10	
Agents (Mandatory)	N/A	50	20	N/A	³ Yrs Primary Duties All 1811 Service
	N/A	Any	25	N/A	
		55	20	N/A	
Disability	N/A	Any	18 mos.	N/A	

LAW ENFORCEMENT OFFICER:
[5 U.S. Code, Section 8401 (17)]

- (A) an employee, the duties of whose position-
1. are primarily:
 - the investigation, apprehension, or detention of individuals suspected or convicted of offenses against the criminal laws of the U.S., or
 - the protection of officials of the United States against threats to personnel safety; and
 2. are sufficiently rigorous that employment opportunities are required to be limited to young and physically vigorous individuals, as determined by the Director considering the recommendations of the employing agency.
- (B) an employee who is transferred directly to a supervisory or administrative position after performing duties described in (A) above for at least ~~10~~ 3 years.

FERS

RETIREMENT FORMULA FOR AGENTS

1.7% x "High-3" x 20 years

**1.% x "High-3" x remaining service
plus Social Security Supplement**

AUO used to compute "High-3"

Purchase of Military Service Optional
No Credit for Sick Leave

FERS

RETIREMENT FORMULA FOR SUPPORT

UNDER AGE 62:

**1% x "High-3" x Years Service
plus Social Security Supplement**

AGE 62 OR OVER AND 20 YEARS FERS SERVICE:

1.1% x "High-3" x Years Service